

Education & Training

- 2017-2019 SSHRC Postdoctoral Fellow, University of Toronto, Toronto, ON.
2016-2017 Postdoctoral Fellow, University of British Columbia, Vancouver, BC.
2012-2016 Ph.D. (Social Psychology), University of British Columbia, Vancouver, BC.
2010-2012 M.A. (Social Psychology), University of British Columbia, Vancouver, BC.
2005-2009 B.A. (Psychology), University of Waterloo, Waterloo, ON.

Awards & Grants

- 2017-2019 SSHRC Postdoctoral Fellowship (\$81,000)
2013-2016 SSHRC Joseph-Armand Bombardier Canada Graduate Scholarship (\$105,000)
2013-2016 University of British Columbia Fellowship (\$72,000, accepted in title only)
2012-2013 University of British Columbia Fellowship (\$16,000)
2012-2013 Clara Mayo Fellowship (\$1,000)

Publications

- 2018 **Hall, W. M.**, Schmader, T., Aday, A., Inness, M., & Croft, E. (in press). Climate control: Cultural predictors of social identity threat for women in engineering. *Journal of Personality and Social Psychology*.
- 2018 **Hall, W. M.**, Schmader, T., Aday, A., & Croft, E. (in press). Decoding the dynamics of social identity threat in the workplace: A within-person analysis of women's and men's interactions in STEM. *Social Psychological and Personality Science*.
- 2018 Block, K., **Hall, W. M.**, Schmader, T., Inness, M., & Croft, E. (in press). Should I stay or should I go: Women's implicit associations predict their commitment and fit in STEM. *Social Psychology*.
- 2018 Logel, C., **Hall, W. M.**, Page-Gould, E., & Cohen, G. L. (in press). Why is it so hard to change? The role of self-integrity threat and affirmation in weight loss. *European Journal of Social Psychology*.
- 2015 **Hall, W. M.**, Schmader, T., & Croft, E. (2015). Engineering exchanges: Daily social identity threat predicts burnout among female engineers. *Social Psychological and Personality Science*, 6, 528–534.
- 2015 Schmader, T., & **Hall, W. M.** (2015). Stereotype threat. *Emerging Trends in the Social and Behavioral Sciences: An Interdisciplinary, Searchable, and Linkable Resource*. 1–14.
- 2015 Schmader, T., **Hall, W. M.**, & Croft, A. (2015). Stereotype threat in intergroup relations. In M. Mikulincer, P. R. Shaver, J. F. Dovidio & J. A. Simpson (Eds.), *APA handbook of personality and social psychology, volume 2: Group processes* (pp. 447-471). Washington, DC: American Psychological Association.
- 2014 Schmader, T., & **Hall, W. M.** (2014). Stereotype threat in school and at work putting science into practice. *Policy Insights from the Behavioral and Brain Sciences*, 1, 30–37.

- 2013 Zhang, S., Schmader, T., & Hall, W. M. (2013). L'eggo my ego: Reducing the gender gap in math by unlinking the self from performance. *Self and Identity*, 12, 400-412.

Manuscripts Under Review and In Preparation

- 2018 Hall, W. M., Schmader, T., Inness, M., & Croft, E. (under review). Climate change: Improving norms for inclusion predicts greater fit for women in STEM.
- 2018 Hall, W. M., Schmader, T., & Lolliot, S. (in prep). Using intergroup contact theory to reduce social identity threat.
- 2018 Hall, W. M., Kang, S.K., & Page-Gould, E. (in prep). Negative interactions undermine momentary working memory.
- 2018 Hall, W. M., He, C., Koyama, J., & Kang, S. K. (in prep). What does it mean to be an engineer: An examination of the engineering identity.
- 2018 Hall, W. M., Weidman, A.C., & Schmader, T. (in prep). Does underconfidence sabotage learning? The role of metacognitive accuracy on performance in a category learning task.

Conference Talks

- 2018 Hall, W. M., Schmader, T., Aday, A., & Croft, E. (2018, August). Institutional and interpersonal predictors of social identity threat. In Zoe Kinias (Chair), *Novel insights on improving gender balance*. Academy of Management, Chicago, Illinois.
- 2018 Hall, W. M., Schmader, T., Aday, A., & Croft, E. (2018, March). Institutional and interpersonal predictors of social identity threat. Gender Preconference, Society for Personality and Social Psychology, Atlanta, Georgia.
- 2017 Schmader, T., & Hall, W. M. (2017, July). Engendering success in STEM: The social dynamics of social identity threat. INSEAD Women and Work Conference, Fontainebleau, France.
- 2017 Hall, W. M., Schmader, T., Aday, A., & Croft, E. (2017, July). Interpersonal and cultural predictors of social identity threat. In Jenny Veldman (Chair), *The subtle cues and effects of social identity threat*. European Association of Social Psychology, Granada, Spain.
- 2017 Hall, W. M., Schmader, T., Aday, A., & Croft, E. (2017, June). Interpersonal and cultural predictors of social identity threat. EASP Small Group Meeting: Gender Roles in the Future? Theoretical Foundations and Future Research Directions, Berlin, Germany.
- 2016 Hall, W. M., Schmader, T., & Croft, E. (2016, August). Interpersonal and cultural predictors of identity threat. Pacific Conference on Prejudice and Culture, Bellingham, Washington.
- 2016 Hall, W. M., Schmader, T., & Croft, E. (2016, January). Climate control: reducing social identity threat and improving cross-sex interactions through workplace policies. In Aneeta Rattan (Chair), *Integrating social networks approaches into intergroup relations research*. Society for Personality and Social Psychology, San Diego, California.
- 2015 Hall, W. M., Schmader, T., & Croft, E. (2015, August). Reducing social identity threat through workplace policies. Pacific Conference on Prejudice and Culture, Bellingham, Washington.
- 2014 Hall, W. M., Schmader, T., & Croft, E. (2014, July). Stereotype threat in workplace conversations. In *Stereotype threat*. European Association of Social Psychology, Amsterdam, Netherlands.

- 2014 **Hall, W. M.**, Schmader, T., & Croft, E. (2014, February). Stereotype threat in workplace conversations. In Valerie Taylor (Chair), *A threat at every turn: New challenges and new solutions*. Society for Personality and Social Psychology, Austin, Texas.
- 2013 **Hall, W. M.**, Schmader, T., & Croft, E. (2013, August). Stereotype threat in workplace conversations. Pacific Conference on Prejudice and Culture, Bellingham, Washington.
- 2011 **Hall, W. M.**, Logel, C., & Cohen, G. L. (2011, January). Self-affirmation and weight loss. In J. D. Creswell (Chair), *Self-affirmation and adaptive behavior: Understanding mechanisms and advancing theory*. Society for Personality and Social Psychology, San Antonio, Texas.

Poster Presentations

- 2018 Cyr, E. N., Aday, A. E., Bergsieker, H. B., Schmader, T., & **Hall, W. M.** (2018, May) *The social "threatwork": A social network analysis of social identity threat among women in STEM*. Poster accepted for presentation at the annual conference of the Association for Psychological Science, San Francisco, California.
- 2018 **Hall, W. M.**, Schmader, T., Aday, A., & Croft, E. (2018, March). *Institutional signals of identity safety*. Poster accepted for presentation at the annual conference of the Society for Personality and Social Psychology, Atlanta, Georgia.
- 2015 **Hall, W. M.**, Schmader, T., & Croft, E. (2015, February). *Engineering allies: The benefits of social support for women in engineering*. Poster accepted for presentation at the annual conference of the Society for Personality and Social Psychology, Long Beach, California.
- 2013 **Hall, W. M.**, Schmader, T., & Croft, E. (2013, January). *Engineering equality: How negative interactions undermine the health and well-being of male and female engineers*. Society for Personality and Social Psychology, New Orleans, Louisiana.
- 2012 **Hall, W. M.**, & Schmader, T. (2012, January). *Stereotype threat impairs the feeling of learning*. Society for Personality and Social Psychology, San Diego, California.
- 2011 **Hall, W. M.**, Logel, C., & Cohen, G. L. (2011, June). *Self-affirmation and weight loss*. Canadian Psychological Association, Toronto, Ontario.
- 2011 **Hall, W. M.**, Logel, C., & Cohen, G. L. (2011, January). *Self-affirmation and weight loss*. Society for Personality and Social Psychology, San Antonio, Texas.

Teaching Experience

- 2017 Instructor. "Gender and Diversity in Leadership". Sauder Business School, UBC. Winter 2017.
- 2017 Teaching Fellow. "Social and Personality Graduate Proseminar". UBC. Winter 2017.
- 2013 Teaching Assistant. "Introduction to Psychology". UBC. Fall 2013.
- 2011 Teaching Assistant. "Introduction to Psychology". UBC. Spring 2011.
- 2011 Teaching Assistant. "Introduction to Psychology". UBC. Fall 2011.
- 2011 Teaching Assistant. "Cultural Psychology". UBC. Winter 2011.
- 2011 Teaching Assistant. "Child Psychology". UBC. Winter 2011.
- 2010 Teaching Assistant. "Child Psychology". UBC. Fall 2010.
- 2010 Teaching Assistant. "Introduction to Psychology". UBC. Fall 2011.

Invited Guest Lectures

| | |
|-----------|---|
| 2015-2017 | “Statistical Programming in R”. University of British Columbia. |
| 2016 | “Personality Psychology”. University of British Columbia. |
| 2016 | “Emotion”. University of British Columbia. |
| 2013 | “Stereotype Threat”. University of British Columbia. |
| 2011 | “Research Methods”. University of British Columbia. |
| 2011 | “Social Psychology”. University of British Columbia. |
| 2010 | “Self-regulation”. University of British Columbia. |
| 2010 | “Motivation”. University of British Columbia. |

Ad Hoc Reviewing

British Journal of Social Psychology
Cultural Diversity and Ethnic Minority Psychology
Journal of Experimental Social Psychology
Journal of Personality and Social Psychology
Personality and Social Psychology Bulletin
Personality and Social Psychology Review
Psychological Science
Personality and Social Psychology Review

References

Dr. Toni Schmader, University of British Columbia, tschmader@psych.ubc.ca.
Dr. Elizabeth Page-Gould, University of Toronto, liz@psych.utoronto.ca.
Dr. Sonia Kang, Rotman School of Management, sonia.kang@utoronto.ca.
Dr. Elizabeth Croft, Monash University, Elizabeth.Croft@monash.edu.